



# Solid Waste Helper

Hourly Salary: \$18.31 – \$22.34

Deadline: OPEN UNTIL FILLED



Applications will be reviewed on a weekly basis with interviews immediately following.  
**Position will be filled as soon as an ideal candidate is selected!**

## DISTINGUISHING CHARACTERISTICS

The **Solid Waste Helper** is an entry level maintenance classification that is characterized by the responsibility for erosion control, landscaping, landfill gas pipe maintenance, and general maintenance of grounds at active and closed landfills.

## ESSENTIAL FUNCTIONS

*Duties may include, but are not limited to, the following examples.*

- Performs construction activities including carpentry, electrical, painting, concrete construction, and asphalt patching,; performs custodial tasks in office and service buildings; performs duties related to site cleanliness and dust control.
- Assists in construction activities by acting as rodman for surveyors and hauling/laying pipe; paints buildings, fences, tanks and other such structures.
- Trims trees, hedges, and shrubs, using lopping shears and chainsaw; performs routine grounds keeping tasks, such as operating power mowers, weeding, thinning, and planting landscaped areas; bags and/or picks up bags filled with litter; transports litter bags to landfill pit; posts signs; repairs and installs fencing.
- Proactively inspects grounds for erosion and drainage damage and alerts supervisor.
- Litter pick-up and site clean-up following wind and rain events.
- Assists in alignment of landfill gas pipeline.
- Ensures safe practices are followed on the work site, including maintaining safe work areas.
- Directs and controls vehicle traffic at the landfill, requiring the abilities to hear and communicate verbally.

## RECRUITMENT PLAN

The District is interested in filling this vacancy immediately; therefore, applications will be screened on a regular basis and interviews will be scheduled as soon as possible. This recruitment will be used to establish a list for future vacancies.

## FULL JOB DESCRIPTION

To view the full job description, go to VRSD website at [www.vrsd.com](http://www.vrsd.com).

## EMPLOYMENT STANDARDS

*Any equivalent combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:*

1. One (1) year of experience in general site maintenance, preferably in a solid waste operation, or the performance of related work;
2. Equivalent to a high school diploma.
3. Possession of, or ability to obtain a valid class C California driver's license and a driving record acceptable for insurability.

## BENEFITS

- Up to \$1,192 in monthly contribution for medical, dental, and vision insurance
- Annual Leave: Employees receive a comprehensive annual leave. Initial accrual rates start at 143.78 hours per year
- Holidays: 8 Holidays, 4 Floating Holidays, and 2 hours on New Year's Eve
- Life Insurance: \$10,000 Term Life
- 457/Roth 457 Deferred Compensation Plan: Plan options available for Voluntary Benefits
- Disability Insurance: Options for Long Term Disability Insurance
- Flexible Spending Plan: Options include Health Insurance for Pretax Premiums, Medical/Dependent Care Spending, Life/Accident Insurance for employee and family
- Textbook & Tuition: The District provides up to \$5,250 per year

**To be considered, submit an application through our website.**

**If you have any questions, contact Mayra Rodriguez at 805.658.4638, [MayraRodriguez@vrsd.com](mailto:MayraRodriguez@vrsd.com)**