



SENIOR SOLID WASTE EQUIPMENT OPERATOR

DEADLINE: Monday, February 3, 2025

Salary: \$70,012.80-\$85,467.20



The **Senior Solid Waste Equipment Operator** is an advanced journey-level classification performing lead level skilled crafts in the Solid Waste Equipment Operator series, which is responsible for the operation of heavy equipment and/or overseeing the work of other equipment operators in solid waste landfill operations, and associated construction activities.

ESSENTIAL FUNCTIONS:

Duties may include, but are not limited to, the following examples.

- Leads, oversees and performs skilled heavy equipment operation work using equipment such as dozers, compactors, graders, scrapers and loaders in the moving and compacting, and covering of solid waste, landfill site maintenance, and construction projects.
- Inspects and performs routine servicing of assigned equipment; maintains service, operator and use records; cleans equipment as needed.
- May operate or use light equipment such as water truck, pick-up truck, air wrench, steam cleaner, generator, and miscellaneous hand tools. May be assigned to other maintenance and construction work when light or heavy equipment is not in use.
- Assists in the supervision of landfill operations including traffic control and landfill construction activity.
- Trains employees in equipment operation, laboring skills and safety practices; provides advice to workers in resolving problems in public contact, maintenance, repair and construction problems; gives instructions to other operators.
- Assists in and/or leads landfill construction work activities to ensure proper and timely completion.
- Troubleshoots and repairs equipment malfunctions; keeps various heavy power equipment maintenance records accurately and consistently, and reports any needs for major repairs.
- Monitors permit loads; resolves conflicts with commercial haulers and members of the public; investigates suspicious loads for hazardous materials.
- Monitors landfill for erosion, appearance and drainage.
- Recommends changes to minimize operation and maintenance costs, improve utilization of site resources, and meet regulatory changes.

QUALIFICATIONS:

Any equivalent combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

Experience:

Three (3) years of increasingly responsible experience operating heavy equipment, including the use of scrapers, compactors, motor graders, and similar equipment on unstable ground.

Education:

A High school diploma or equivalent.

License/Certificate:

Possession of, or ability to obtain, a valid class C California driver's license and a driving record acceptable for insurability.

Depending on assignment, a valid Class B driver's license may be required.

KNOWLEDGE AND ABILITIES: *The following are a representative sample of the KSA necessary to perform the essential duties of the position.*

Knowledge of:

- Principles, methods, practices, materials, equipment and tools used in landfill site operations, construction and maintenance.
- Heavy equipment operation as applicable to landfill operations and construction activities.
- Safe work practices applicable to maintenance, construction and equipment operation activities at a solid waste landfill.
- Preventative maintenance planning principles and practices.
- Equipment maintenance requirements and techniques.
- Basic supervisory principles.
- Basic hazardous materials identification and handling.
- Administrative operations and practices related to operations reporting.
- Construction engineering as applicable to equipment operation.
- Soils characteristics and use.

Ability to:

- Oversee and assign work to equipment operators in landfill construction and operations.
- Select work methods and tools to complete assignment efficiently.
- Lead the work of others engaged in maintenance or construction project activity.
- Troubleshoot, service, and maintain equipment.
- Visually judge distances and space between approaching vehicles while operating equipment in a landfill site.
- Read grade stakes.
- Understand and interpret blueprints, schematics and manufacturer information on equipment
- Conduct safety training; respond effectively to emergencies.
- Maintain accurate records and document actions taken.
- Prioritize work assignments

- Read and comprehend written equipment operation and safety materials.
- Detect and explain equipment performance difficulties.
- Safely and efficiently, operate a variety of heavy equipment; use hand tools in the repair of equipment.
- Observe activities performed around equipment in use.
- Communicate effectively, both orally and in writing.
- Understand and follow verbal and written instructions.
- Establish and maintain cooperative working relationships with those contacted in the course of business, including other employees, managers and executives, vendors, consultants, contractors, and the public.
- Work irregular shifts, including weekends, holidays, and evenings.



Compensation and Benefits: The Ventura Regional Sanitation District offers employees an array of benefits including:

- **Cafeteria Plan:** Non re-presented employees receive up to \$1,192 in monthly contribution for medical, dental, and vision insurance coverage, with up to \$528 eligible for receipt as cash-in lieu for unspent employer contributions.
- **Annual Leave:** Employees receive a comprehensive annual leave. Initial accrual rates start at 143.78 hours per year for SEIU Represented employees.
- **Holidays:** 8 Holidays, 4 Floating Holidays, and 2 hours on New Year's Eve.
- **Life Insurance:** \$10,000 Term life
- **457/Roth 457 Deferred Compensation Plan:** Plan options available for Voluntary Benefits.
- **Disability Insurance:** Options for Long Term Disability Insurance
- **Flexible Spending Plan:** Options include-Health Insurance for Pretax Premiums, Medical/Dependent Care Spending, Life/Accident Insurance for employee and family
- **Textbook & Tuition:** The District provides up to \$5,250 per year.
- **Retirement:** Provided by Ventura County Employees' Retirement Association (VCERA), which offers reciprocity with CalPERS and some other public retirement systems.
- **Social Security;** Both VRSD and employees contribute to Social Security.

To be considered, please submit an application and resume through our website at www.vrsd.com . If you have any questions, contact Mayra Rodriguez at (805)658-4638, mayrarodriguez@vrsd.com